

# Empowering Youth Workers: A Systematic Review of Training Programs Designed to Respond to Youth Mental Health Struggles

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## Introduction

- 1 in 7 adolescents experience some form of mental disorder.<sup>1</sup>
- Adolescent mental illnesses contribute to detrimental outcomes in several domains of everyday functioning.<sup>2-8</sup>
- Fewer than 30% of adolescents receive professional help for their disorders.<sup>9</sup>
- Adolescents prefer talking with informal sources of support, such as close family, friends, and trusted adults.<sup>10-11</sup>

## Background

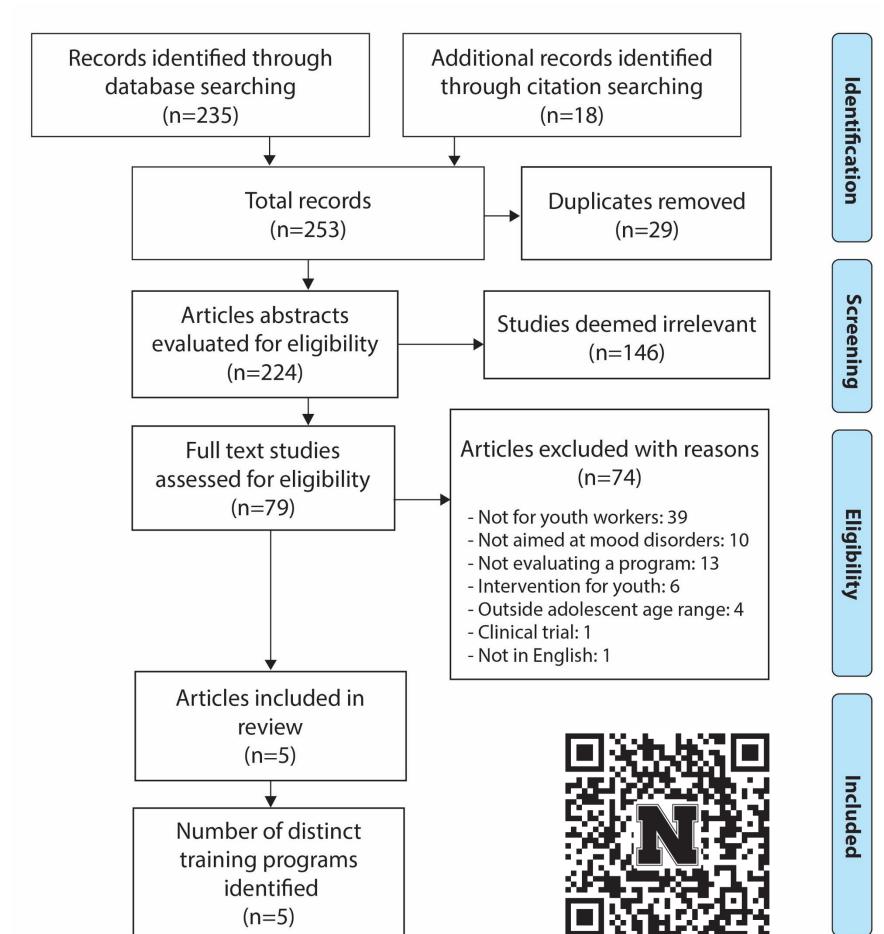
- Maladaptive coping with stressful life transitions leads to mental health issues. 12-13
- Adult leaders of youth activities are among the first that youth express their mental health struggles to.<sup>14-15</sup>
- Training/education programs for youth workers increase mental health literacy and confidence in care referral. 16-17
- **Purpose:** evaluate the effectiveness of existing training programs for youth workers to identify and respond to anxiety and depression in adolescents





#### Methods

- Searched six research databases using keyword combinations
  - Google Scholar, PubMed, PsycInfo, Cochrane CENTRAL, Web of Science, Scopus
- Inclusion criteria
  - Training for youth workers
  - Measures
     outcomes relating
     to stigma,
     knowledge, or
     confidence
- Exclusion criteria
  - Outside of youth age range (10-19)
  - Not peer reviewed
  - Not in English
  - Not for anxiety or depression



## Results

- 5 studies were eligible for inclusion. 18-22
  - All studies used pretest/posttest designs, questionnaires, and selfreport surveys
- 5 distinct training programs were identified: Read the Play, AGMv, Mental health promotion program, AA-YMHFA, K-YMHFA
- Mental health stigma decreased/increased positive attitudes
- Mental health knowledge increased from pretest to posttest
- Confidence increased from pretest to posttest

#### Results

- Participant satisfaction and suggestions
  - Positives: felt it was relevant to their work, helpful and informative
  - Helpful: quality of trainer, engaging and variety of content
  - Suggestions: tackle stigma first, shorter sessions, continued support and resources for leaders, inclusivity

## Discussion & Conclusion

- Ideal training programs should be based on comprehensive elements
- Training programs can reduce stigma,
  and increase knowledge and confidence
- Address stigma first
- Positive mental health promotion
- Ongoing support for youth workers
- Limitations: no results for changes in helping behaviors or youth mental health

#### **Future Work**

- Create an ideal training program based on evaluation of relevant studies
- Include youth workers' input in the development of training programs
- Use valid measures and methods to evaluate the effectiveness of programs